

LALA BADAL, M.A.ED.

Pearson Library
California Lutheran University
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Thousand Oaks, CA 91360

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Professional Librarian Experience

January 2019 - Present

Pearson Library, California Lutheran University, Thousand Oaks, CA

Librarian, Head of Electronic Resources & Digital Content

- Provide expertise and leadership in the procurement, management, discoverability and maintenance of ongoing access to the electronic resources
- Administer the library's electronic resources and integrated library system budget
- Expand the library's digital collections
- Troubleshoot all electronic resources access and discoverability issues
- Maintain and assess demand driven acquisition programs for e-books and streaming video collections
- Serve as the library liaison with the Statewide Electronic Library Consortium (SCELC).
- Review vendor contracts and renewal costs of all library electronic resources
- Generate and analyze usage statistics pertaining to the library electronic resources
- Monitor and implement new strategies, practices, and tools in usage statistics analyzes, access and discoverability of electronic resources
- Maintain OCLC WorldShare Collection Manager, WorldCat Discovery, and OCLCService Configuration
- Serve on the SCELC (Statewide California Electronic Library Consortium) peer review committee and contribute reviews on new and existing e-resources and services
- Act as a liaison with respective departments
- Provide reference services, one-on-one consultations and information literacy instruction in the humanities and performing arts
- Develop LibGuides in selected subjects
- Complete program review documents for assigned programs going through program review
- Administer ACRL & IPEDS library survey

June 2008 – December 2018

Pearson Library, California Lutheran University, Thousand Oaks, CA

Assistant Director & Electronic Resources Manager

Administration & Leadership Responsibilities:

- Perform professional and administrative duties in planning, implementing, and evaluating of the library services
- Supervise and provide evaluation of the library staff: Technical & Information Services.

- Responsible for developing the library resources proposals
- Monitor financial transactions; expenditures, encumbrances, and balances for the entire library operating budget.
- Plan, coordinate, and implement new initiatives, organizational changes, renovation projects, and etc.
- Administer ACRL & IPEDS library survey
- Gather and evaluate various data of CLU peer institutions for benchmarking
- Coordinate and collaborate on annual outreach programs
- In collaboration with the library staff construct and analyze the library services survey

Electronic Resources Manager Responsibilities:

- Develop and expand the library's electronic collections
- Provide expertise and leadership in the procurement, management, and maintenance of ongoing access to the electronic resources/databases
- Troubleshoot all electronic resources access and discoverability issues
- Implement, maintain and assess demand driven acquisition programs for e-books and digital media
- Serve as the library liaison with the Statewide Electronic Library Consortium (SCELC).
- Review vendor contracts and renewal costs of all library electronic resources
- Generate and analyze usage statistics pertaining to the library electronic resources
- Monitor and implement new strategies, practices, and tools in usage statistics analyzes, access and discoverability of electronic resources
- Maintain OCLC WorldShare Collection Manager, WorldCat Discovery, and OCLCService Configuration
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June 2005 – May 2008

Pearson Library, California Lutheran University, Thousand Oaks, CA

Librarian, Head of Electronic Resources & Digital Content

- Manage acquisitions for all new physical library materials
- Order new material, create purchase orders and invoices in the acquisitions module, approve and receive new items
- Monitor the Amazon Corporate Account and billing
- Develop a yearly print expenditure budget in collaboration with the collection development librarian
- Monitor print expenditures, encumbrances, and balances on a monthly basis and prepared reports on expenditures.
- Participate in departmental budgeting and planning activities
- Assist librarians in the acquisition of materials in their subject areas
- Manage vendor relationships

1999 - 2005

University of Judaism Library, Los Angeles, CA

Reference and Periodicals Manager

- Provide reference services: assisting patrons with research questions; researching phone inquiries and performing document delivery in response
- Manage print serials acquisition
- Implement and utilize serials module in the Innovative Interfaces Inc. Millennium system
- Maintain online serials check-in system and bibliographic records for all print periodicals
- Work with subscription agencies to monitor all periodical subscriptions
- Utilize computerized bindery information system, ABLE, to maintain bindery process
- Copy catalog of serials and books.
- Load MARC records into online catalog from Serial Solutions.
- Work with the university Development Department to acknowledge all monetary donations to the library
- Provide initial screening of book catalogs for acquisition
- Assist with overseeing circulation desk activities
- Supervise student assistants

Presentations

"Implementing and Using WorldShare Management Services at the California Lutheran University Library." OCLC WorldShare Management Services User Community Meeting, Los Angeles, CA (May 2012)

Review of Discovery Tools: OCLC Worldshare Management Services (WMS). SCEL C Product Review Committee. University of Redlands, Redlands, CA, June 2012

"Tech Services and Information Resources available through Pearson Library. "Channel Islands PC Users Group, Channel Islands, CA, May 2011

"E-references, Digital Collections & Tools: The Changing Landscape of Research Resources." Lala Badal & Henri Mondschein. CLU Second Annual Professional Development Day. California Lutheran University, Thousand Oaks, CA, May 18, 2010

Review of two ethnic studies resources, EHRAF World Cultures & Bibliography of Asian Studies (BAS) Online. SCEL C Product Review Committee. Loyola Marymount University, Los Angeles, CA, March 2009

Education

Master of Arts in Education. University of Judaism, Los Angeles, CA May 2003

Diploma in Librarianship and Information Science. Bar Ilan University, Ramat Gan, Israel May 1994

Bachelor & Master of Arts in History. Baku State University, Baku, Azerbaijan June 1990

Professional Affiliations and Committees

SCELC Program & Professional Development Committee Member, 2012 – 2013

SCELC Product Review Committee Member, 2006 – present

Current Member of ALA and ACRL

Professional Knowledge and Skills

Integrated Library Systems: Innovative Interfaces' Millennium, Voyager & OCLC WorldCat and WMS

Electronic Resources Management: Serials Solutions' OpenURL Link Resolver & ERMS, OCLC WorldShare Collection Manager and OCLCService Configuration.

Strong knowledge of academic library operations, policies and procedures; standards and practices in academic library collection development; institutional standards pertaining to copyright and intellectual property protection.

Strong expertise in budget management.

Strong verbal, written and interpersonal communication skills.

Languages

Fluent in English, Russian and Hebrew