LIBRARY PROFESSIONAL . EDUCATOR . CHANGE LEADER

CONTACT

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SUMMARY

Visionary and forward-thinking educator with breadth of experience in outreach, instruction, and collection development in academic libraries. Demonstrated commitment to anti-racist pedagogy and practices. Proven dedication to social justice in advancing equity, inclusion, access, and belonging in public and educational spaces. Applying multidisciplinary knowledge, care, and cultural and emotional intelligence to create transformational change and welcoming learning environments.

PROFESSIONAL HIGHLIGHTS

CALIFORNIA LUTHERAN UNIVERSITY June 2014 — Present

Eight years of increasing responsibility providing leadership and service to the Pearson Library and CLU community in the following areas:

Planning and implementing library programs, services, and outreach to enhance educational effectiveness and student success.

Development of print book collection to support changing needs of program curriculum; implementing patron-driven acquisition for E-books; providing guidance for purchase or cancelling E-resources in multiple subject areas.

Leading information literacy (IL) efforts across disciplinary programs; advancing critical pedagogy in library instruction.

Creating pathways for equity and inclusion for First-year programs; extending library instruction to diverse groups including McNair Scholars; Black Male initiatives; Hispanic Serving Initiatives; TRIO Upward Bound; International programs; Bachelor's Degree for Professionals (post-traditional).

Collaborating across departments and divisions developing co-curricular programming and events to advance educational and social justice initiatives.

Collaborating with the Associate Provost for Educational Effectiveness and the Director of Faculty Development and Inclusive Excellence to provide faculty professional development through workshops and new faculty orientations.

Promoting and advancing the library and library services among university leadership, academic leadership, faculty, department chairs and division leaders, student services, and student groups.

Community outreach and advocacy; shared programming with university centers, city and county libraries.

Serving on the Task Force for General Education Curriculum (TFGEC) to jointly develop and propose a design, implementation plan, and means of assessment for the College of Arts and Science general education core.

Supporting the program review process; serving on the Educational Effectiveness Committee; informing accreditation processes.

EDUCATION

PH.D. 2022 Humanities - Emphasis in Philosophy Faulkner University, Montgomery, AL

"The Who of Climate Change"

MASTER OF ARTS

Intellectual Leadership Simpson University, Redding, CA

"A Multidisciplinary Approach to Understanding and Impacting Immigration Reform"

MASTER OF SCIENCE 2012

Library Science University of North Texas, Denton, TX

BACHELOR OF ARTS

Global Studies

University of Northwestern, St. Paul, MN

PROFESSIONAL CERTIFICATES

Copyright for Educators & Librarians Duke University Coursera Verified Certificate	2014	
Racelighting College Futures Foundation: Center for Organizational Responsibility and Advancement (CORA)	2022	
Equity-Centered Instruction: Strategies for the Library or Classroom		
Library Journal & SLJ	2023	

Supporting Men of Color in the Community College (CORA) 1.5 CEUs (in j

(in process)

2014

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COMPETENCIES

LIBRARY & LEARNING

DEIJ in Outreach and Advocacy Hispanic Serving Institutions Equity-Centered Instruction Critical Pedagogy High Impact Practices Accreditation Educational Effectiveness and Program Review Instruction, Reference, and Access Services Curriculum & Course Development Emerging Technologies and Content Delivery Collection Development and Acquisitions Faculty Development

LEADERSHIP

Team Building

Collaboration and Partnerships

Innovation and Futuring

Critical Thinking

Design Thinking

Emotional and Intercultural Intelligence

Trauma Informed Practice

Conflict Resolution

Ethics, Values Clarification, & Advocacy

Competing Values Framework

Problem Solving and Troubleshooting

Personal Identity Development

PROFESSIONAL HIGHLIGHTS continued

CALIFORNIA LUTHERAN UNIVERSITY

Partnering with university libraries consortium in a shared print initiative (SCELC); overseeing print collection analysis and deaccession; print collection development and managing print book budget; Developing fund codes and patron-driven acquisition in eBook collections.

Serving on accreditation self-study team for Pacific Lutheran Theological Seminary (PLTS); recommending and consulting on an information literacy program; writing self-study report on library standards.

Providing assistance in supervision of student workers; assist in access and reference services as needed.

Grant writing; facilitating grant spending for remote teaching technology.

Event planning, marketing, graphic design, website upkeep, and social media.

Teaching: Humanities course in Bachelor's Degree for Professionals program (post-traditional); pioneering emerging technologies and online modalities.

POSITIONS HELD AT CAL LUTHERAN

Librarian, Head of Undergraduate Instruction and Outreach	June 2017 - present
Librarian, Head of Collection Development and Outreach	2016-2017
Information Specialist, Manager of Collection Development	2014-2016
Faculty (Part time) School of Professional and Continuing Stu	udies 2019-2021

LIBRARY DIRECTOR · ETERNITY BIBLE COLLEGE 2008-2014

Planned, managed, and oversaw the development and daily operations of the Library and Learning Resource Center

Negotiated purchases of print library collections; catalogued new print acquisitions; entered membership agreement with SCELC; purchased and managed access to databases and electronic resources

Participated in accreditation planning and team visits; wrote the library's self-study; created a five-year strategic plan

Identified student learning outcomes and means of assessment; instituted an information literacy instruction program for on-campus and remote students

Collaborated in interdisciplinary humanities curriculum development

Developed Library and Learning Resource Center policies and procedures

Hired, trained, and supervised student workers

Trained and oversaw part-time volunteer in copy-cataloging and performing a full print collection inventory

Provided faculty development in the area of information literacy

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APPOINTMENTS AND PROFESSIONAL SERVICE

California Lutheran University

Indigenouos Peoples Workgroup 2021 - present

Task Force on General Education Curriculum (TFGEC) 2021 - present

ALLIES in STEM Leadership Council 2017 - present

BRIDGE Interfaith Council 2018 - 2020

Artists and Speakers Committee 2018 - 2020

Educational Effectiveness and Institutional Research (EEIR) Program Review Subcommittee 2017 - 2018

Pacific Lutheran Theological Seminary: American Theological Society Accreditation Self-Study Steering Committee 2017 - 2018

DIVERSITY AND ALLY TRAINING

@ California Lutheran University

ALLIES in STEM: HSI Initiatives

BRIDGE: Interfaith Dialogue & Leadership

Diversity EDU

Safe Zone (LGBTQ+)

VET NET (Veterans)

PROFESSIONAL HIGHLIGHTS continued

ENTREPRENUER IN GRAPHIC DESIGN AND MARKETING 2001-2008

Created niche business serving agency clients; collaborated with creatives to produce a wide range of marketing and advertising materials, including campaigns for print and web, catalogs, sales collateral, display graphics, and props for major network television programs.

CREATIVE DIRECTOR • AMUSEMATTE DIGITAL IMAGING 1997 - 2001

Directed an entertainment industry art department, serving clients including the NBA, SONY Entertainment, Coca Cola, and Princess Cruises. Directed development of creative materials; developed business-to-business marketing strategies; represented the company at conventions. Assisted in installation of turn-key imaging systems both domestic and internationally. Recruited, trained, and supervised junior designers.

TEACHING

RLTH300 Religion, Identity, & Vocation

Bachelor's Degree for Professionals Program, California Lutheran University 2019 - 2021

Information Literacy Instruction

Subject Specialist for: Bachelor's Degree for Professionals, Global Studies, Multimedia, Philosophy, Religion, Ethnic & Race Studies Interim Liaison for: Biology, Chemistry, Computer Science, Environmental Science, Exercise Science, Geology, Math, Physics

PUBLICATIONS

"Antiracist and Faith-Based: Critical Pedagogy-Informed Writing and Information Literacy Instruction at a Hispanic-Serving, Lutheran Liberal Arts University." *Radical Teacher - A Socialist, Feminist, and Anti-Racist Journal on the Theory and Practice of Teaching,* vol. 121, 9 December 2021. pp 14 -23. With Jolivette Mecenas (principal) and Meghan Kwast.

"Aligning Practice with Belief: Bringing Antiracist Information Literacy and Writing Instruction to an HSI Lutheran University." *WPA: Writing Program Administration* Special Issue: Black Lives Matter and Antiracist Projects in Writing Program Administration, vol. 4, no. 3, Summer 2021. pp. 162 - 168. With Jolivette Mecenas (principal) and Meghan Kwast.

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ADDITIONAL SKILLS & EXPERIENCE

Expertise using the Adobe Creative Suite (Photoshop, InDesign, Illustrator)

Educational displays and art installations

Event and Program Planning

Marketing and Public Relations

Experience creating instructional videos using iMovie, VidGrid

Springshare Library Platform: LibAnalytics, LibChat, LibGuides, LibCal

Remote Learning, including blended format technologies

Proficient in Blackboard, Canvas learning management systems

Experience with Quality Matters course development

PRESENTATIONS

- 2022 From beginner to inherent practice: Incorporating critical theory in library instruction. Panel Discussion. SCIL Showcase, California Academic and Research Libraries (CARL) Conference. Remote. (With Melissa Cardenas-Dow and Rachel Starry.)
- 2021 Racism at the reference desk: Exposing & addressing racial barriers in reference services. Panel discussion presented at the Diversity in Academic Libraries (DIAL) Interest Group Symposium. Remote. (With Norma Durian and Meghan Kwast.)
- 2020 Emerging from the shadows: Combating racism through a first-year writing course collaboration. Presented at the California Academic Reference Librarian Discussion Interest Group (CARLDIG-S) Fall Program. Remote. (With Meghan Kwast.)
- 2019 The atomized individual and earth alienation: The eco-person as agentive restorer of human integrity. Paper presented to the 13th. International Forum on Ecological Civilization, Claremont, California.
- 2019 Strategic talk plans: Finding success even in failure. Workshop provided at the CARLDIG-S Fall Program. University of LaVerne.
- 2017 Scholarship as conversation: Reframing the conversation around plagiarism. Poster presented at The International Center for Academic Integrity (ICAI) SoCal Conference, Thousand Oaks, CA. (With Corrie Bott.)
- 2016 What would it look like if students taught the one-shot? Presentation at the Lifelong Information Literacy (LILi) Conference, Woodland Hills, CA.

FACULTY DEVELOPMENT WORKSHOPS

- 2016 Present New Faculty Orientation Workshops
- 2018 How to Save Your Research Without Losing Your Mind. Fall faculty retreat.
- 2018 Revolutions and Revelations in the Changing Education Environment: The ACRL Framework for Information Literacy. Spring faculty retreat.
- 2017 Fake News: Cutting Through the Media Hysteria. Campus teach-in with Center for Equality and Justice. (With Corrie Bott and Aaron Heresco.)
- 2017 Easy and Fun: Integrating Electronic Library Resources into Your LMS. Fall faculty retreat. (With Lala Badal, Corrie Bott, Melissa Pincus.)
- 2017 The Changing Education Environment: Faculty Application of the New ACRL Framework for Information Literacy. Workshop at winter faculty retreat. (With Corrie Bott, Colleen Windham-Hughes.)
- 2016 Developing Information Fluency: Knowledge Practices and Dispositions in a Changing Information Environment. Center for Teaching and Learning (CTL) Lunch Series.
- 2015 Taking the Right Tack: Navigating Library Resources. CTL Lunch Series.
- 2015 The Literate College Student: Active Learning and Developing Critical Engagement with the Text. CTL Lunch Series.

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PROFESSIONAL ASSOCIATIONS

American Library Association (ALA)

Association of College and Research Libraries (ACRL)

Library Leadership and Management Association (LLAMA)

California Association of Research Libraries (CARL)

California Association of Reference Librarians Discussion Interest Group(CARLDIG-S)

Diversity in Academic Libraries Interest Group (DIAL)

National Center for Faculty Development & Diversity

SELECTION OF PROFESSIONAL COLLABORATIONS

- 2023 International Holocaust Remembrance Day. Presentations, panel discussion and candlelight vigil. Pearson Library; Campus Ministry.
- 2022 Black History Month: Celebrating Black Directors Film Festival. Pearson Library; CTL Faculty Development and Inclusive Excellence.
- 2022 Indigenous Educators Events: Community Land Intention Events. Pearson Library; CTL Faculty Development and Inclusive Excellence; Mission and Identity; Center for Equality and Justice; Athletics.
- 2020 First-year Writing Program: Applying critical information literacy to antiracist experiential learning (w/ Meghan Kwast & Jolivette Mecenas)
- 2019 Author Visit. Florencia Ramirez: public lecture, class visit, cooking demo, library display. Pearson Library, Center for Equality and Justice (CEJ).
- 2018 Author Visit. Sarah Sentilles: public lecture, writing workshop, library display. Pearson Library, Center for Equality and Justice (CEJ), Religion, English, Artists and Speakers.
- 2018 Textbook Course Reserves Initiative. Pearson Library, ALLIES in STEM.
- 2017 DACA support rally and march. Pearson Library, Latin American Students Association (LASO), Center for Equality and Justice (CEJ).
- 2016 News Engagement Day. Pearson Library, Communications Department.
- 2016 Author Visit. Elisabeth Scheff: public lecture, class visit, library display. Pearson Library, CLU Criminal Justice, Sociology, CEJ
- 2016 Pluralities in The Ellsworth La Boyteaux Collection of New Guinea Artifacts. Pearson Library, William Roland Museum of Art.
- 2015 Author Visit. Brenda Stevenson: public lecture, class visit, library display. Pearson Library, Center for Equality and Justice (CEJ), Multicultural Center.

GRANTS

2020 State of California Electronic Library Consortium (SCELC) COVID-19 Grant for innovation in virtual library instruction

2017 Pearson Library, CLU History Department: National Library of America & the National Endowment for the Humanities: World War I and America

HONORS AND AWARDS

CLU Bachelor's Degree for Professionals: Outstanding Ally of the Year 2019

Faulkner University: Great Books Honors College Research Fellowship 2014-2018

Simpson University: A.W. Tozer Merit Scholarship (50% funding) 2010-2014

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REFERENCES

Dr. Colleen Windham-Hughes

Associate Dean for Interdisciplinary Programs and Community Outreach

California Lutheran University

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Dr. Lorri Santamaria

Director of Faculty Development and Inclusive Excellence

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(805) 493-3368

Dr. Lisa Buono

Dean, School for Professional & Continuing Studies

California Lutheran University

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(805) 493-3663

Mara R. Saule

Dean of University Libraries Emerita at University of Vermont

Interim Director, Pearson Library (2022) California Lutheran University

Mara.Saule@uvm.edu (805) 493-3030

SELECT IN-LIBRARY COLLABORATIONS

- 2022 DEIJ Initiatives. Indigenous Peoples Heritage Month: Map and display of Chumash Villages and archaology in the Conejo Valley.
- 2022 Rolland Gallery, DEIJ Initiatives. Columbian Material Culture installation and Indigenous Peoples mapping display (Library).
- 2020 Black Student Union (BSU) Heroes and Sheroes of Black History.
- 2018- Latin American Students Association (LASO), Center for Inclusion and
- 2022 Engagement (CIE), Sociology Department: Dia de los Muertos Altar Installation(s).
- 2017 Latin American Students Association (LASO): "What Being a Latinx Student Means to Me."
- 2017 Mission and Identity. "Reformation 500" display of 16th. Century texts.
- 2017 Latin American Students Association (LASO): Dia de los Muertos Altar Installation.
- 2017 CLU Interfaith Allies: "Human Library."

PROFESSIONAL DEVELOPMENT

- 2019 California Lutheran University (CLU) Sponsored Research and Projects: Grant Writing Academy Certificate
- 2019 National Council for Behavioral Health: Certificate in Mental Health First Aid
- 2016 Interfaith Youth Corps (IFYC): Certificate in Interfaith Competency
- 2016 CLU Multicultural Programs: Certificate in Cultural Proficiency
- 2013 Ventura County Library: Adult Literacy READ Program

COMMUNITY OUTREACH

- 2020 Thousand Oaks Reads: One City, One Book Faculty Panel Discussion - *The Honey Bus*, by Meredith May
- 2019 One County, One Book: Ventura County Libraries Faculty Panel Discussion - *The Library Book* by Susan Orlean
- 2019 Simi High School: International Baccalaureate Research Workshop
- 2019 Public Lecture, The University Series (Archdiocese of Los Angeles): My Neighbor's Faith: Building Bridges Across Religious Difference (with Nighat Shaw), Holy Cross Catholic Church, Moorpark, CA.
- 2017 Thousand Oaks High School: Honors Program Research Workshop
- 2015 California Lutheran University Office for Veterans; Veterans of Foreign Wars Post 10049; First Year Experience: Veteran Memorabilia Installment and Veteran Reception