

CURRICULUM VITAE
Diana Stephens, Ph.D.
76 Caleta Drive
Camarillo, California 93012

EDUCATION

2008. Ph.D. Human & Organizational Systems, Fielding Graduate University,
Santa Barbara, CA

2007. M.A. Human Development, Fielding Graduate University, Santa Barbara, CA

1999. M.A.Ed. School Counseling, University of Redlands, Redlands, CA

1988. B.A. Sociology, California State University, Los Angeles, CA

PROFESSIONAL TRAINING, CREDENTIALS & CERTIFICATIONS

Certification as a Resiliency Trainer – Nan Henderson & Resiliency In Action, Los
Angeles, CA December 2010

Accreditation Training as a Board of Institutional Reviewer, California Commission on
Teacher Credentialing, January 2008

Certification in Human Participant Protections Education for Research Teams
sponsored by U.S. National Institutes of Health – September 2007

Certification in Natural Mysticism: Cross-Cultural Anthropology, Transpersonal
Psychology and Philosophy. Redlands Holistic Health Center 2003-2005.

Pupil Personnel Services Credential for School Counselors – Commission on Teacher
Credentialing – 1999

Certified Peer Mediation Trainer – California Association of Peer Professionals 1999

Certified Life Puzzle Facilitator – Good4U, Inc. 1999

Substitute Teaching Credential – Commission on Teacher Credentialing – 1998

Certified Family Life Educator – National Council on Family Relations – 1997

Clinical Training: Psychoanalysis, Humanistic Psychology, and Family Systems –
Lan Jordan Institute of Counseling and Psychotherapy – 1974-1990

Additional course work:

Lindenwood University: ASCA Counseling Winds of Change, 2006

University of San Diego: Leadership in School Counseling, 2005

Cross Country University: Clinical Supervision Skills in Behavioral Health: Ethical and Best Practice Issues, 2005

University of San Diego: Training for Peer Helping, 1998

University of Southern California: Diagnosis & Treatment of Disturbed and Abused Children, 1989

WORK EXPERIENCE

August 2006 – Present: California Lutheran University

Assistant Professor – School of Education, Counseling and Guidance

Full time faculty member in the Counseling and Guidance Program.

Teach a variety of courses in school counseling. Supervise school counselors-in-training. Advise students seeking Master's Degree in school counseling and college student personnel work. Develop collaborative University/School District partnerships. Serve on Doctoral Dissertation Committees.

1998 – July 2006– University of Redlands

Positions held:

2001-2006 Clinical Professor/Fieldwork Coordinator – School of Education

Taught courses in Master's Program: Education Counseling/PPS Credential. Coordinated field placement of all counseling candidates. Recruited and certified fieldwork supervisors, and evaluated effectiveness of fieldwork sites. Oversee administration and training of PPS Supervisors. Developed University/District partnerships – trained school counselors in ASCA National Model. Serve on Diversity Committee, Admission Review Committee, Curriculum Committee, Search Committees. Co-designed and co-authored planning document of counseling program in alignment with CCTC state standards. Evaluated program effectiveness. Developed new syllabi. Participated in state review for reaccreditation of counseling program by CCTC.

1999-2001 Adjunct Faculty - School of Education/Whitehead College

Master's Program in Education Counseling/PPS Credential. Taught counseling courses in Redlands and in El Centro, CA. Coordinate field placement of counseling students, and maintain administrative records to ensure compliance with CCTC. Courses Taught: Group Counseling; Counseling Systems; Techniques of Counseling and Consultation; Practicum-Fieldwork; Information Services and Career Counseling.

Adjunct Faculty – College of Arts and Science

Master's Program in Communicative Disorders. Taught counseling course to Speech and Language Pathologist interns. Course title: Counseling Techniques in Communicative Disorders.

1998-1999 Liberal Studies Coordinator - College of Arts and Science

Advisor and counselor for undergraduate students in Liberal Studies. Participated in faculty meetings and search committee. Administrative support for implementation of New California Teacher Program. University spokesperson at district site meetings recruiting students for New California Teacher Program co-sponsored by Irvine Foundation Grant

Graduate Assistant - Whitehead College — Assistant to Program Director and Clinical Professor. Authored the first “Counseling & Field Placement Handbook”. Additional duties: coordination of Counseling fieldwork, co-teaching alcohol/drug education program, and providing administrative support.

1998-2001 – De Anza Middle School – Ontario, CA

School Counselor

Fieldwork Coordinator/Supervisor/ Peer Advisor/Researcher

Coordinated fieldwork of counseling interns. Author and facilitator of Peer Mediation Training Program. Conducted group and individual counseling sessions. Researched resiliency factors in 6th – 8th graders. Completed 3000 hours post-master’s training in counseling in compliance with National Board of Certified Counselors.

1998 – RSP Teacher – Clement Middle School Redlands Unified School District
Long-term substitute position (six months) 7th grade special education

1991 – Present – Private Practice

Counselor and Family Life Educator

Design and facilitate leadership conferences and retreats using principles of quantum psychology and systemic paradigms. Provide individual/group education, coaching, and counseling in parenting, human growth and development, family dynamics, families in society, human sexuality, interpersonal relationships, and family resource management. Author and facilitator of spiritually-based, character-building sexual education program for adolescents and parents in a weekend seminar format

1974 - 1991 – Lan Jordan Institute of Counseling & Psychotherapy

Positions Held:

Instructor – Designed and facilitated in-service training program for Marriage and Family Therapist Interns in compliance with standards set forth by the American Association of Marriage and Family Therapy. Prepared lesson plans and conducted weekly workshops, seminars, case demonstrations, and psychodramas re: multicultural counseling and psychological theories, group counseling, interpersonal relationships, life-span development (undergraduate through doctoral).

Counselor – Provided individual, pre-marital, marital, family, child, adolescent, and group counseling. Interventions included assistance with interpersonal issues;

intra-psychic conflict; conflict resolution; coping skills; sexual adjustment; insight into behavior patterns; development of parenting skills.

Group Facilitator – Child and adolescent groups (ages four years through eighteen years). Conducted weekly support groups, teaching age-appropriate understanding of basic childhood and adolescent experiences. Taught problem-solving techniques to resolve interpersonal conflict. Assisted children and adolescents in developing self-esteem, a sense of self-worth, regard for the rights and welfare of self and other, consideration for the privacy of another, and respect for personal feelings in developing relationships with others.

Supervisor – Supervised twenty-five staff members, creative writing and therapeutic art instructors, volunteers, and students. Responsible for weekly performance conference with each individual, development of counseling skills.

Administrator – Management of data entry, staff development, and implementation of policies and procedures. Ensured compliance with fieldwork documentation of internship hours for submittal to the Board of Behavioral Science Examiners.

Public Speaker – Guest-speaker at Sojourner Truth Alternative High School, and Westchester High School. Conducted monthly staff meetings open to the public. Mistress of ceremonies, keynote speaker, awards presenter at yearly formal Founder's Day celebration.

PROFESSIONAL MEMBERSHIPS AND LEADERSHIP POSITIONS

Board Member, A More Balanced Life, 2010-present.

Chair, Grants & Collaborations Committee, School of Education, California Lutheran University, 2009-present

Board Institutional Reviewer for Accreditation. California Commission on Teacher Credentialing, January 2008 - present

Chair, Diversity & Educational Excellence Working Group, Center for Equity and Justice, CLU, September 2007-present

Member, Documentation Review Committee, CLU, September 2007-present

Board Member, Ventura County School Counselors Association, May 2007-present

Member, Western Association for Counselor Education and Supervision, 2008-present

Advocacy Leader/Coordinator. California Association of School Counselors, Legislative Task Force. Open House Information Center for School Counseling Funding, University of Redlands, June 2006-present

Counselor-Educator Representative/ Licensure Advocate. California Coalition for Counselor Licensure, 2006-2010.

Member, Ventura County School Counselors Association, 2006-present

Member, California Association for Counselor Education & Supervision, 2005-2010

Member, Association for Supervision & Curriculum Development, 2005-2009.

Member, California Association for Counseling and Development, 2004-2010

Member, American School Counseling Association, 2001-2008.

Member, California Association of School Counselors, 2001-present

Member, Whitehead Leadership Society, University of Redlands, 1999-present

Member, Southern Poverty Law Center, 1998-present

Member, Museum of Tolerance, 1998-present

Member, National Council on Family Relations, 1997-present

PROFESSIONAL AND COMMUNITY SERVICE

Co-developer and co-presenter. California Association of School Counselors – 10th Anniversary Conference. The Quiet Cannon Country Club, Montebello, California. October 29 & 30, 2010.

Presenter. “Launching into Young Adulthood”. Mothers of Adolescents Group. Westminster Presbyterian Church. April 13, 2010.

Co-developer and presenter: Ventura County School Counselors Association. Spring Conference, Moorpark Country Club. February 26, 2010.

Co-developer and participant: Ventura County School Counselors Association Fall Conference “Cyber Abuse Hurts...What School Counselors Can Do About It! Marriott Ventura Beach. November 6, 2009.

Participant in Home Coming Weekend: School of Education Open House – honoring 50th Year Celebration at California Lutheran University. October, 17,2009.

Volunteer Reader: Reciting names of Military Personnel Killed in Action: Dignity Memorial Vietnam War Traveling Wall Tour, Pierce Brothers Valley Oaks Memorial park, Westlake Villiage. I represented CLU for this 50th Anniversary service project. September 4, 2009.

Member and Participant: School of Education Planning Committee for 50th Year Celebration at California Lutheran University. July 2009.

Member-Participant: School of Education Search Committee Department of Teacher Preparation for two positions (1) Department Chair, (2) Faculty Member. California Lutheran University 2008-2009

Co-participant: Panel Discussion on Effective School/University Partnerships. Advisory Committee Meeting, School of Education California Lutheran University. October 14, 2008.

Participant: The Center for Equality & Justice Summer Retreat & Collaboration Meeting. California Lutheran University. June 18, 2008.

Host/Co-developer: “Movies in the Classroom: An Introduction to Video Resources for Faculty”. Sponsored by Center for Equality and Justice, Diversity & Educational Excellence Working Group, Multicultural/International Programs, & Pearson Library, California Lutheran University, February 11, 2008.

Presenter: In-Service Staff Presentation. E.P. Foster Elementary School, Ventura, CA December 5, 2007.

Co-developer of Ventura County School Counselors Association Fall Conference “The Nuts and Bolts of School Counseling”, Spanish Hills Country Club, Camarillo, CA November 16, 2007

Co-developer/Co-host: Training Workshop II for AB1802 School Counselors in Ventura County. California Lutheran University, Oxnard Graduate Center, October 6, 2007.

Co-participant/co-facilitator: Meeting with Donor Representative from the Ventura County Community Foundation and Dean of School of Education, California Lutheran University. Reported on activities from AB1802 Training Workshop, February 2007.

Co-writer: Summary Grant Report on AB1802 Training Workshop for the Ventura County Community Foundation. California Lutheran University, February 2007.

Ally: Safe Zone Project to support culturally diverse campus community. California Lutheran University, February, 2007.

Co-developer/Co-host: Training Workshop for New AB 1802 School Counselors in Ventura County. California Lutheran University, Oxnard Graduate Center, February, 2007.

Facilitator: “Diversity in the Classroom”. Faculty Development Workshop, California Lutheran University, January, 2007.

Chair: Admissions Review Committee. University of Redlands, School of Education, 2003-2006

Member: Curriculum Committee. University of Redlands, School of Education, 2005-2006

Member: Diversity Committee. University of Redlands, School of Education, 2002-2006

Member: Various Search Committees for faculty positions. University of Redlands, School of Education, 2003-2005

Presenter: In-Service Professional Development Training using ASCA National Counseling Model. Moreno Valley Unified School District, 2005.

Presenter: Best Practices in School Counseling – Preparing Site Supervisors of Counseling Interns. Rialto Unified School District, 2004.

Presenter: “Life Puzzle Making: Issues in Self-Concept” Kimberly Juniors of the Contemporary Club, Redlands, CA, October 2002.

Consultant/Trainer: Peer Mediation Training. Robert Hardy Professional Development Center, Ontario, CA, 1999-2002.

Presenter: “Sex and Sexuality Education for Kids”. Children’s Christian Ministries Association, 2001.

Co-Author/Co-Designer: Development of new curricula for PPS School Counseling Program. University of Redlands, School of Education, 2001

Presenter: “Free to be...What I want to be”. Redlands Family Services, 2000

Facilitator/Supervisor: Basic Empowerment Skills Training (BEST Program). Drug & Alcohol psycho-educational groups for college students, University of Redlands, College of Arts and Science, 1998-2002.

Presenter: “Benediction”. Graduate Ceremony - University of Redlands, 1999

Intern: School Counseling at DeAnza Middle School, Sultana Elementary School, 1997-1999

Presenter: “Effective Parenting for Children in Foster Care”. Walden Family Services, 1998

Presenter: “Crises Intervention Techniques”. San Jacinto Community College 1998

Keynote Presenter: “A Father’s Love...” Los Angeles Urban League Father’s Day Brunch, 1989

Presenter: “Interpersonal Communications”. Sojourner Truth High School, 1985

Presenter: “The White House Conference on Families – a Historical Perspective”. Lan Jordan Institute of Counseling and Psychotherapy, 1981

PUBLICATIONS

Books:

Stephens, D., & Lindsey, R. (2011). *Culturally proficient collaboration: Use and misuse of school counselors*. Thousand Oaks: Corwin.

Book Chapter Article:

Stephens, D. (2011). Sex and Tweeners. In R. Keim & A. Jacobson (Eds.), *Wisdom for parents: Key ideas from parent educators* (pp. de Sitter Publications.

Journal Articles:

Uellendahl, G., Stephens, D., Buono, L., & Lewis, R. (2009, September 14). Support Personnel Accountability Report Card (SPARC): A Measure to Support School Counselor Accountability Efforts. *Journal of School Counseling*, 7(32). Can be accessed at <http://jsc.montana.edu/articles/v7n32.pdf>

GRANTS:

Funded:

Faculty Mini-grant \$500.00 awarded April 2011 from the CLU President’s Diversity Council to support the participation of twenty-five graduate students in the 3rd Annual Conference for Social Justice in Education titled “*Making Choices: Crushed, Compliant, or Creative?*” This is a collaborative project between CLU and CSUCI.

Hewlett Grant \$1,000.00 awarded February 2011 by FADC, California Lutheran university. Activity: Peer-reviewed presentation titled “*Tragic Deaths: Reflections through the Lens of Cultural Proficiency*” was presented on Feb 25-27, 2011 at the 2nd Annual International Conference “*Solutions to a Crisis: Supporting Students – Saving Lives*” in San Diego, CA. This event, hosted by the Center for Excellence in School Counseling and Leadership and the Harvey Milk Foundation, focused on empowering

school counselors and all educators to support our lesbian, gay, bisexual, transgender, queer/questioning, intersex, and ally (LGYBTQIA) youth.

Private Foundation Grant \$10,000.00 awarded January 2010 for CLU/VUSD collaborative partnership for the 2010-2011 academic year. Activity: Project CARE² (Creating a Resilient Environment and Collaborative Asset-Rich Education) for Every Child to conduct school-wide needs assessments and program evaluations at four elementary schools.

“Lesson One” Implementation Grant \$52,500.00 awarded through private foundation in collaboration with Ventura Unified School District. CLU/VUSD Collaborative Partnership for training 2009-2010 academic year.

“Lesson One” Implementation Grant \$50,000.00 awarded through anonymous private foundation in collaboration with Ventura Unified School District. CLU/VUSD Collaborative Partnership for teacher/counselor/staff training 2007-2008 academic year.

Professional Development Grant \$1,000.00 awarded February 2008 by Office of the Provost, CLU for peer reviewed presentation at the American School Counselors Association Annual Conference 6/28/08 – 7/1/08, Atlanta Georgia. Presentation title: *“Comprehensive, Evidenced-Based Elementary School Counseling: Making a Difference”*.

Faculty Mini-Grant \$1000.00 awarded January 2008 by President’s Diversity Council, CLU for peer-reviewed presentation at the American School Counselors Association Annual Conference 6/28/08–7/1/08, Atlanta Georgia. Presentation title: *“Comprehensive, Evidenced-Based Elementary School Counseling: Making a Difference”*.

Hewlett Grant \$1,000.00 awarded October, 2007 by FADC, California Lutheran University. Activity: Peer-reviewed Presentation at the Achievement Gap Summit Nov 13-14, 2007 sponsored by the California Department of Education, Sacramento, CA. Presentation title: *“A Collaborative Model in Closing the Gap: Best Practices that are Making a Difference”*.

Professional Development Grant \$1,000.00 awarded June 2007 by Office of the Provost to attend diversity training, “Cultural Proficiency Institute – *Effective and Responsible Action in our Organizations and the World*”. Sponsored by Artful Alliance, Orange County, CA. July 16-19, 2007.

Mini-Grant for Curriculum Development \$400.00 awarded 6/6/07 by CLU Campus Diversity Initiative to support collaborative partnership between CLU and E.P.Foster Elementary School – Music curriculum for at-risk students impacted by issues of poverty, gang influence, and parental incarcerations. Curriculum benefits CLU Counseling & Guidance candidates completing fieldwork at E.P. Foster Elementary School.

Hewlett Grant \$1,000.00 awarded 3/26/07 by CLU, FADC to support Dissertation Research Project on “*The site-supervision of school counselors-in-training: An interview study of promising practices*”.

RESEARCH & SCHOLARSHIP

Completed Research

Support Personnel Accountability Report Card (SPARC) on-line survey of School Counselors who completed and received awards for their SPARC submission. Findings of this mixed-methodology research endeavor was reported in published journal article Uellendahl, G., Stephens, D., Buono, L., & Lewis, R. (2009, September 14). “Support Personnel Accountability Report Card (SPARC): A Measure to Support School Counselor Accountability Efforts”. *Journal of School Counseling*, 7(32).
<http://jsc.montana.edu/articles/v7n32.pdf>

“The site supervisions of school counselors-in-training: An Interview Study of Promising Practices”. Ph.D. Dissertation. Fielding Graduate University. Dissertation Chair: Dr. Leonard Baca. July 2008.

Collaborative Action Research Project – a University/School Site partnership at an elementary alternative school setting 2005-2006 This project involves using teaching strategies and counseling interventions in helping students expelled from their home school setting. Participants: faculty colleague, principal, PPS school counselor, three credentialed teachers, two district personnel, two counseling interns, and seventeen students.

“The 1980 White House Conference on Families: A research project: the Concerns, Conclusions, Plans for Implementation: States and Territories of the United States of America” Co-Researcher/Co-Author – Published Research 1981 -National research project involving fifty-seven states and territories. Library of Congress LC Call No. HQ536.A2216 1981

“A Measure of Resiliency in Adolescents who participated in Grief Group Counseling and Peer Mediation Programs” A Master’s Seminar Research Project required for completion of Master’s of Arts Degree: University of Redlands 1999. Project involved pre-post test study of 34 students (23 students in Grief Counseling and 11 students designated as Peer Mediators) using the *Resiliency Belief System* (C.Jew) - a 45 item questionnaire measuring adolescent resiliency in four domains.

Resiliency Factors in Middle School – a school-wide pre-post test study involving approximately 850 middle school students (grade 6, 7 & 8) comparing level of resiliency prior to and after intervention programs for the 1999 – 2000 school year, using the *Resiliency Belief System Questionnaire* (C. Jew).

Research in progress:

Collaborative Action Research Project: CLU/Ventura Unified School District partnership to provide Lesson One Training in four elementary schools. This project involves implementation of comprehensive counseling program, evaluation of impact on attendance, behaviors, and academic scores (API, AYP). A 5-year project commencing 2007 through 2012.

Peer-Reviewed Presentations:

Presenter. "Death of a Gay Student: Reflections through the lens of Cultural Proficiency". 2nd Annual International Conference on Empowering School Counselors and all Educators to Support our LGBTQIA Youth" presented by the Center for Excellence in School Counseling and Leadership (CESCaL) and the Harvey Milk Foundation. Conference title: "Solutions to a Crisis: Supporting Students – Saving Lives" held at the Doubletree Hotel, San Diego, California, February 25-27, 2011.

Co-Presenter. "Site Supervisors and the Professional Development of School Counselors." California Association of School Counselors 10th Anniversary Conference. The Quiet Cannon, Montebello, California. October 29, 2010.

Co-Presenter. "A Collaborative Model Making a Difference". Response to Intervention Symposium: Beyond the Pyramids. Ventura County Office of Education. March 24, 2008.

Co-presenter. "A Collaborative Model: Making a Difference". Beyond the Pyramids – Ventura County Response to Intervention (RtI) Symposium. Ventura County Office of Education, January 23, 2008

Co-presenter. "A Collaborative Model in Closing the Gap: Best Practices that are Making a Difference". Achievement Gap Summit. California Department of Education. Sacramento, CA November 14, 2007. Country Club. Camarillo, CA. November 14, 2007.

Dissertation Committee Member:

Rose Marie Kranz Dunn, Ed.D. (May 2011). *Case study: An alternative elementary school, why and when*. Dissertation committee: Thomas McCambridge, Ph.D., Chair; Daniel Stepenosky, Ed.D., Committee member; Diana Stephens, Ph.D., Committee member.

Marian Carrasco Nungaray, Ed.D., (May, 2011). *Faculty institutional agents at a California community college*. Dissertation committee: Edlyn Pena, Ph.D., Chair; Diana Stephens, Ph.D., Committee member; Jaime Casillas, Ed.D., Committee member.

Buono, Lisa, Ed.D. (May, 2011). *Thinking like twenty-first century learners: An exploration of blog use in a skills-based counselor education course*. Dissertation committee: Edlyn Pena, Ph.D. Chair; Michael McCambridge, Ed.D., Committee member; Diana Stephens, Ph.D., Committee member.

Kuntz, Dan, Ed.D. (May, 2011). *Professors and Coaches: Educational approaches that support the NCAA Division III student athlete experience*. Dissertation committee: Edlyn Pena, Ph.D., Chair; Diana Stephens, Ph.D., Committee Member; Michael McCambridge, Ed.D., Committee Member.

Curtis, Francine, Ed.D. (May, 2011). *Utilizing a blended learning approach: The effects on Nurse Orientation in a corporate setting*. Dissertation committee: Dennis Sheridan, Ph.D. Chair; Michael McCambridge, Ed.D. Committee Member; Diana Stephens, Ph.D. Committee Member.

Darlene Annette Garcia, Ed.D., (April, 2011). *Change and culture: A case study of school reform in a special education school for students with severe emotional and behavioral disorders*. Dissertation committee: James Valadez, Ph.D., Chair; Maura Martindale, Ph.D., Committee Member; Diana Stephens, Ph.D., Committee Member.

Marianne Lynn Maki, Ed.D. (April, 2011). *Impact of a ninth grade academy on student achievement*. Dissertation committee: Thomas McCambridge, Ph.D., Chair; Dennis Sheridan, Ph.D., Committee Member; Diana Stephens, Ph.D., Committee Member.

Rolfing, Tracy, Ed.D., (March, 2011). *Female Superintendent Longevity in California*. Dissertation committee: James Valadez, Ph.D., Chair; Janice Tucker, Ph.D., Committee Member; Diana Stephens, Ph.D., Committee Member.

Kiernan, Jessica L., Ed.D. (May 2010). *Student perceptions regarding the influence of Advancement via Individual Determination (AVID) on college readiness*. Dissertation committee: James Valadez, Ph.D., Chair; Janice Tucker, Ph.D., Committee Member; Diana Stephens, Ph.D., Committee Member.

Jackson, Taisha, Ed.D., (April 2010). *Teachers' Perceptions of their principal's leadership skills in a public high school*. Dissertation Committee: James Valadez, Ph.D., Chair; Diana Stephens, Ph.D., Committee Member, Kimberly Trevant,

PROFESSIONAL PRESENTATIONS:

Presenter. "What's New in the Profession: Legislative Updates & Resources." Ventura County School Counselors Association. Spring Conference. Moorpark Country Club. February 26, 2010.

Keynote Co-Presenter. "The Day After...Confronting Crisis as a School Counselor". Ventura County School Counselors Association. Fall Conference. November 21, 2008.

Presenter. "Site-Supervision of School Counselors-in-Training: An Interview Study of Promising Practices." Sharing results of Dissertation Study. California Lutheran University. Sponsored by Center for Equality and Justice. November 10, 2008.

Co-presenter. "Lesson One: Skills for Life". A social-emotional framework for every classroom. Cabrillo Middle School. Ventura Unified School District. In-Service Presentation. January 28, 2008.

Co-presenter. "From Tinker Toys to Lincoln Logs: Building the Ladder for Success from Elementary to Middle School Counseling". Setting the Foundation for K-12 Comprehensive Programs. Ventura County School Counselors Association. Spanish Hills County Club, November 16, 2007.

AB1802 Workshop II "The Use of Existing School Data in Evaluating Counseling Guidance Activities", California Lutheran University, Oxnard Graduate Center, October, 2007.

"The Use of Existing School Data in Evaluating Counseling & Guidance Activities". AB 1802 School Counselors Workshop, California Lutheran University, Oxnard Graduate Center, February 2007.

"Growing in God's Love: My Mind - My Body - My Feelings - My Spirit" Parent/Adolescent Workshop. New Life Community Church, Yearly 1999-2006.

"Quantum Windows". Co-facilitator w/Dr. VernaLynn McDonald. Forest Falls, CA, November 2002

"Strategies for Effective Peer Mediation in Middle School". Annual Conference, California Association of Peer Programs, Pomona, CA, 2001.

"A Measure of Resiliency in Adolescents Who Participated In Grief Group Counseling and Peer Mediation Programs". Master's Project. Presented at Whitehead Leadership Society, University of Redlands, 1999.

PROFESSIONAL DEVELOPMENT-TRAINING -CONTINUING EDUCATION

"The Evolution of School Counseling: Changing Structures, Purposes, & Practice." Dr. Norman C. Gysbers, Curators' Professor in the Department of Educational, School, and Counseling Psychology, University of Missouri. California Association of School Counselors 10th Anniversary Conference. November 29, 30, 2010.

“The Legal and Ethical Complications of Working with Minors in Schools”. Dr. Carolyn Stone, Professor of Counselor Education, University of North Florida. California Association of School Counselors 10th Anniversary Conference. November 29, 30, 2010.

Counselor Educator Forum, facilitated by Dr. Paul De Sena, CASC Counselor Educator Representative. California Association of School Counselors 10th Anniversary Conference. November 29, 30, 2010.

“Why and How to Obtain Empirical Evidence Supporting School Counseling.” Presented by Thierry Kalpin, Ph.D. Assistant Professor of Education University of La Verne, and Marion Solovei, Ph.D. Clinical Director, Family Service of Long Beach. “Diversity through the Eyes of White Majority Undergrads at CLU: What the Data Tells us and Directions for a Shared Multicultural Campus Community.” Presented by Juanita Hall, Multicultural and International Programs. California Lutheran University Second Annual Professional Development Day. May 18, 2010.

“Conversion Success Stories” Blackboard from Pilot to Full Implementation. Presented by Lisa Bueno, Paul Witman, Maura Martindale, and Bonnie Johnston, California Lutheran University. Second Annual Professional Development Day. May 18, 2010.

“What Matters to Student Success: Lessons for CLU” by George Kuh, Chancellor’s Professor of Higher Education and Director, Center for Postsecondary Research, Indiana University. California Lutheran University- Second Annual Professional Development Day. May 18, 2010

“But Words DO Hurt: Stories from LGBT Youth.” Lunchbox Diversity Workshop. Dr. Juanita Hall. Multicultural and International Programs. California Lutheran University. February 23, 2010.

“Work Toward Overcoming Prejudice.” Lunchbox Diversity Workshop. Dr. Juanita Hall. Multicultural and International programs. California Lutheran University. November 3, 2009.

“Lust, Romance, Attachment: Why Him? Why Her?” Dr. Helen Fisher, Biological Anthropologist – Rutgers University. Lecture sponsored by California Lutheran University. October 26, 2009.

“Family Educational Rights and Privacy Act” (FERPA) Training. California Lutheran University – School of Education Faculty Meeting. October 12, 2009.

“Blackboard Computer Training”. California Lutheran University – School of Education. October 7, 21, 2009.

“Understand how ‘we’ deal with ‘them’”. Lunchbox Diversity Workshop. Dr. Juanita Hall. Multicultural and International Programs. California Lutheran University. October 6, 2009.

“The Journey to Greatness” presentation by Noah BenShea. Fourth Annual Michael A. Moffitt Memorial Presentation. California Lutheran University and Corwin Press. Lundrington Events Center. October 1, 2009.

“Celebrating Accomplishments and Planning for the Future”. Fall Faculty Retreat. School of Education, California Lutheran University. August 28, 2009.

“Violence Against Our Schools: The Worst Case Scenarios”. California Lutheran University. Sponsored by Criminal Justice Student Association; alpha Phi Sigma Honorary Society; Department of Campus Safety and Security. May 13, 2009.

“Conference for Social Justice in Education” 1st Annual. California State University at Channel Island. March 2, 2009.

“The Intuitive Leader” by Karen Dyer. Michael A. Moffitt Educational Leadership Lecture. California Lutheran University. October 22, 2008.

“Sexually Transmitted Diseases, Stigma and the Cervical Cancer Vaccine”. Presented by Dr. Adina Nack. California Lutheran University. Sponsored by the Center for Equality and Justice. September 23, 2008.

“Taking the Initiative”. Fall Faculty Retreat California Lutheran University. August 27-28, 2008. Specific break-out sessions: *Active Collaborative Teaching (ACT): A Dramatic Approach to Teaching and Learning*.

“Building Bridges for Learning”. California Lutheran University Faculty Retreat. January 22, 2008.

“40 Developmental Assets”. The Search Institute - In-Service Training – Ventura Unified School District, January 28, 2008.

“Educational Effectiveness in Action: Enriching the CLU Learning Community”. Faculty Workshop California Lutheran University. January 22, 2008.

“Liberal Learning in the New Century”. Fall Faculty Retreat. California Lutheran University. August 22-23, 2007. Specific break-out sessions: *Motivating Today’s Students; The Judicious Professor*.

“Cultural Proficiency Institute – *Effective and Responsible Action in our Organizations and the World*”. Sponsored by Artful Alliance. Orange County, CA. July 16-19, 2007

Ventura County School Counselors Association, Spring Conference, May, 2007.

California Association of School Counselors, 7th Annual Conference, Pomona, CA. March, 2007.

“A Campus of Difference” Safe Zone Program Training. Co-facilitated by faculty and staff California Lutheran University, February 2007.

“A World of Difference Institute – A Campus of Difference”. Instructors from Anti-Defamation League. Co-sponsored by Irvine Diversity Grant and Link. California Lutheran University, January, 2007.

“Facilitating Diversity Discussions in the Classroom”. Faculty Development Workshop by James Saucedo, Ph.D. Sponsored by CLU, November 2006

“*Legal Issues and Pennies from Heaven*”. Ventura County School Counselors Association – Fall Conference, November 2006.

“Privilege and Entitlement and the Cultural Proficiency Model.” Cultural Proficiency Workshop by Dr. Randall Lindsey. Sponsored by CLU School of Education, November 2006

“Understanding the Culture of Poverty”. Ventura County Office of Education, October 2006

“Leadership for the 21st Century”. Michael Moffitt Memorial leadership Lecture Series presented by Dr. Brent Davies. Co-sponsored by the Ventura County Office of Education and the California Lutheran University School of Education. September 2006

“Back to School Superintendents’ Forum”. Phi Delta Kappa, September 2006

“New Beginnings”. Fall Faculty Retreat California Lutheran University. August 23-24, 2006. Specific break-out sessions: *Educational Effectiveness; Teaching & Scholarship*.

“Ain’t I A Woman? The Life and Words of Sojourner Truth”. University of Redlands African American Association February, 2006

“Preventing Workplace Harassment Training Course”. University of Redlands January 2006

7th Annual Forum on the State of Counseling and Guidance in Schools. University of San Diego Center for Student Support Systems December 2006

California School Counseling Research Summit – University of San Diego CS3 and California Association of School Counselors December 2006

“Winds of Change”. American School Counselors Association Annual Conference. Chicago, IL. July 2006.

“Leading to Greatness: Building True Success Wherever You Live and Work”. The 11th Annual Worldwide Luminary Series, November 2005

“Educational Leadership for Social Justice”. One Day Institute. University of Redlands: July 2005.

“CARE: Counselors Achieving Results in Education”. California Association of School Counselors 2005 Annual Conference. Pomona, CA. May 2005. Specific training sessions: *School Counseling Research – From National Summits to State and Local Action; School Counselors as CARE-Givers; School Counselor Educator Open Forum; Collaborative Action Research – Counselor Training Programs and School Counselors Working Together to Strengthen Practice; Tattoos from the Heart – Strategies for Working with At-Risk Youth.*

California’s 2005 School Counseling Conference Series. California Association of School Counselors, March 2005

Licensure “What Counselor Licensure Will Mean to You”. 17th Annual Rehabilitation Counseling Dinner Program – Fundraiser for CA Counselor, February 2005

“School Counselors Taking Action”. 4th Annual Summer Academy. 15 hours CEU. The Education Trust and the Department of Counseling and Human Development Services at The University of Georgia. Las Vegas:NV. June 5-7, 2003.

Violent Intruder Police & Educator Response V.I.P.E.R. Training. Ontario-Montclair School District: March 2002.

“Dignity and Development: The Essence of Counseling”. 33rd Annual California Association for Counseling and Development, February 2001

“Search Institute’s Building Developmental Assets in School Communities”. San Bernardino County Superintendent of Schools, January 2001

“Saving Our Children: What You Can Do”. Loma Linda University Medical Center & Children’s Hospital, October 1999

“Solutions for Angry and Disruptive Youth”. School Consultant Services, Inc. October 1999

“Meeting the Challenge – Showcase of Alternative Programs for At-Risk Youth”. Sixth Annual Education EXPO, March 1999

“When A Parent Dies: Supporting The Children”. 4th Annual Clergy Caregiver Conference - Loma Linda University Medical Center & Children’s Hospital” October 1998

Consortium “School Counseling in the 21st Century”. Riverside-San Bernardino Counties Guidance, November 1998

“Empowering School Counselors”. California School Counselor Association, November 1998

“A Dream Deferred: Building Coalitions into the New Millennium”. Coretta Scott King Speaks to Family, Community & Churches, October 1997

HONORS AND AWARDS

“Outstanding Achievement” California Lutheran University – for success in obtaining Grant Funding 2007-2008.

Featured Member. Cambridge Who’s Who Registry. “*Empowering Executives, Professionals and Entrepreneurs*” 2006-2007 Edition.

Whitehead Leadership Society – University of Redlands - for “Academic Achievement and Leadership Skills” 1999

Administrator of the Year – for “Professional Performance, Personal Courage and Dedication to Truth”. Lan Jordan Institute of Counseling and Psychotherapy, 1988

Student of the Year- for “Consistency and Excellence in Work Performance and Work Production”. Lan Jordan Institute of Counseling and Psychotherapy, 1980.