

**Molly George**  
California Lutheran University  
Department of Criminology and Criminal Justice  
60 West Olsen Road, #3800 Thousand Oaks, CA 91360-2700  
805.493.3437 [mgeorge@callutheran.edu](mailto:mgeorge@callutheran.edu)

#### CURRENT POSITION

---

Associate Professor, Department of Criminology and Criminal Justice  
California Lutheran University

#### EDUCATION

---

2008      Ph.D., Sociology, University of California, Santa Barbara (UCSB)  
2005      M.A., (Honors) Sociology, UCSB  
2002      B.A., (Honors) Sociology, University of Denver (DU)

#### RESEARCH INTERESTS

---

Evaluation Research; Criminal Justice Prevention and Intervention Programs; Vulnerable Populations; Scholarship of Teaching and Learning; the Labor Market; Sociology of Sport; Qualitative and Quantitative Research Methods

#### PUBLICATIONS

---

##### Peer-Reviewed Journal Articles

1. **George, Molly** and Robert Meadows. (2016) "Policing on the surveillance frontier: Officer perspectives of body-worn cameras," *Journal of Criminal Investigation and Criminology*. 67(4): 300-312.
2. **George, Molly**, Helen Lim, Schannae Lucas, and Robert Meadows. (2015). "Learning by doing: Experiential learning in criminal justice," *Journal of Criminal Justice Education*. 26(4): 471-492.
3. George, Molly. (2013). "Seeking legitimacy: The professionalization of life coaching." *Sociological Inquiry*. 83(2): 179-208.
4. George, Molly. (2012). "Teaching focus group interviewing: Benefits and challenges." *Teaching Sociology*. 41(3): 257-70.
5. George, Molly. (2008). "Interactions in expert service work: Demonstrating professionalism in personal training." *Journal of Contemporary Ethnography* 37(1): 108-31.
6. George, Molly. (2005). "Making sense of muscle: Body experiences of collegiate women athletes." *Sociological Inquiry* 75(3): 317-45.

### **Book Chapters, Book Reviews, Encyclopedia Entries, and Reprints**

7. George, Molly. (2019). Book Review of Tomas C. Mijares' (2018) "Careers for the criminal justice major: A practical guide to course selection, descriptions of entry-level positions and best prospects for career development." *Journal of Criminal Justice Education* 31(1):157-159.
8. George, Molly. (2013). "The sociology of leadership coaching." *Collective Efficacy: Interdisciplinary Perspectives on International Leadership*, edited by Anthony H. Normore and Nancy Erbe. Bingley, UK, Emerald Group Publishing.
9. George, Molly. (2013). "Lifestyle work." *Sociology of Work: An Encyclopedia*, edited by Vicki Smith. Thousand Oaks, Sage Publications.
10. George, Molly. (2010). "Making sense of muscle: Body experiences of collegiate women athletes." Article reprinted in: R. E. Washington and D. Karen (eds.) *Sport, Power, and Society: Institutions and Practices: A Reader*. Boulder, CO: Westview Press.

### **Manuscripts in Progress**

**George, Molly** and Jennifer Twyford. "Ensuring safe passage: A case study of an afterschool and community policing intervention program." (Invited revision at the *Journal of Community Psychology*).

### **Reports**

- 2019 George, Molly. "A Systematic Impact Evaluation of Project Safe Passage." Grant report prepared and presented for the Ventura Council of Governments (VCOG).

### **FELLOWSHIPS AND GRANTS**

---

- 2020 Culver Mentor Fellowship Grant (\$1,500), with student researchers Sofia Debroy and Bailey Hendrix for a project entitled, "Measuring Justice: Evaluation Design for the Ventura County Family Justice Center." Cal Lutheran.
- 2019 Provost's Professional Development Fund award (\$1,200), to support conference travel and presentations at ASC. Cal Lutheran.
- 2019 Provost's Professional Development Fund award (\$1,670), to support enrollment and tuition fees for an online course in Crime Analysis that I audited through Portland State University.
- 2019 Culver Mentor Fellowship Grant (\$1,500), with student researcher Laura Reyes for a project entitled, "Risk and Resilience: Overcoming Neighborhood Disadvantage." Cal Lutheran.

Updated Fall 2020

- 2018 Faculty Research and Creative Works Award (\$5,000), to support “Safe Passage College Experience Day 2018.” Cal Lutheran.
- 2018 Culver Mentor Fellowship Grant (\$1,500), with four student researchers: Leslie Madrigal, Jacqueline Tovar-Bernal, Maria Lavin, and Laura Reyes for a project entitled, “From “At-Risk” to “At-Promise: Community-Based Research with Vulnerable Youth.” Cal Lutheran.
- 2018 VCOG Grant (\$8,000), A Systematic Impact Evaluation of Project Safe Passage.
- 2016 Culver Mentor Fellowship Grant (\$1,500), with student researchers Emily Legrand and Amanda Juan for a project entitled, “Evaluating Community Policing & Educational Interventions for At-Risk Children.” Cal Lutheran.
- 2016 Provost’s Office Experiential Learning mini grant (\$1,000), to support “Safe Passage Campus Experience Day 2016.” Cal Lutheran.
- 2016 President’s Diversity Council Mini-grant (\$1,000), to support “Safe Passage Campus Experience Day 2016.” Cal Lutheran.
- 2016 Dean’s office Mini Grant (\$500), to support “Safe Passage College Experience Day 2016.” Cal Lutheran.
- 2015 Culver Mentor Fellowship Grant (\$2,000), with student researchers Nicole Tichy and Kristiana Wright for a project entitled, “Exploring the Use of Police Body Cameras.” Cal Lutheran.
- 2015 Served as the PI on an unfunded grant application for the 2015 SMART Policing Initiative Grant (\$700,000) through the U.S. Department of Justice in collaboration with the Cal Lutheran Criminal Justice Department and the Oxnard Police Department.
- 2013 Hewlett Grant (\$920), from Cal Lutheran’s Faculty Affairs and Development Committee to support academic conference travel and presentations.
- 2012 Fellowship for Research in the Service of Communities (\$10,000) from Cal Lutheran’s Center for Equality and Justice (CEJ) to support the project, “Immigration Enforcement on the Local Level: Understanding Interactions between Police Officers and Members of Immigrant Communities.”
- 2012 Hewlett Grant, (\$300) from Cal Lutheran’s Faculty Affairs and Development Committee (FADC) to support academic conference travel and presentations.
- 2011 Hewlett Grant, (\$700) from Cal Lutheran’s FADC to support academic conference travel and presentations.

## AWARDS

---

- 2020 Dean's Award for Scholarship & Creative Work, College of Arts and Sciences, California Lutheran University
- 2006 First Place, Braverman Award, Graduate Student Paper Competition, Labor Studies Division of the Society for the Study of Social Problems
- 2002 First Place, Undergraduate Paper Competition, Midwest Sociological Association
- 2002 First Place, Undergraduate Paper Competition, Pacific Sociological Association
- 2002 Second Place, Undergraduate Paper Competition, Alpha Kappa Delta (AKD, International Sociology Honors Society)
- 2002 Wilbert E. Moore Award for Outstanding Scholarship, Dept. of Sociology, DU

## PRESENTATIONS

---

- 2019 "Community-Based Learning in Undergraduate Criminology and Criminal Justice." Roundtable session presentation at the American Society of Criminology Annual Meeting, in San Francisco, CA November 13.
- 2019 "Creating Brighter Futures: Policing and Educational Interventions for Disadvantaged Youth." Roundtable session presentation at the American Society of Criminology Annual Meeting, in San Francisco, CA November 13.
- 2019 "Project Safe Passage Evaluation Report and Replicating Successful Juvenile Interventions Across Ventura County." Grant presentation to VCOG. Camarillo City Council Chambers, Camarillo, CA.
- 2018 Invited presentation to the Cal Lutheran Board of Regents, co-presented with Dr Twyford on "University-Community Engagement through an Evaluation study of Safe Passage." May 11th.
- 2018 "Preliminary Report of Project Safe Passage." Grant presentation to VCOG. Camarillo City Council Chambers, Camarillo, CA.
- 2016 "Project Safe Passage: Evaluating Community Policing & Educational Interventions for At-Risk Children." with Culver Fellows Amanda Juan and Emily Legrand. Culver Presentation, Cal Lutheran, Thousand Oaks, CA.
- 2016 "Exploring the Use of Police Body Cameras." In collaboration with Culver Fellow Kristiana Wright. Culver Presentation, Cal Lutheran, Thousand Oaks, CA.

Updated Fall 2020

- 2015 "Policing on the Surveillance Frontier: Examining the Impact of Body Worn Camera Systems on Law Enforcement." with Dr. Robert Meadows, the American Society of Criminology annual meeting, Washington DC.
- 2015 "Experiential Learning in Criminal Justice." Panel presentation with Drs. Helen Lim, Schannae Lucas, Robert Meadows and students Andrew Rothens, Tianna Langley, and Brennan Clinebell, Festival of Scholars, Cal Lutheran, Thousand Oaks, CA.
- 2014 "Ambivalent Enforcement: The Role of Local Police in Immigration Control." Panel presentation, American Society of Criminology annual meeting, San Francisco, CA.
- 2014 "Learning by Doing: Experiential Learning in Criminal Justice." Roundtable presentation with Helen Lim, Schannae Lucas, and Robert Meadows, American Society of Criminology annual meeting, San Francisco, CA.
- 2013 "'We're Not Border Control:' Local Police and Immigration Enforcement." Panel presentation with student Arely Rivera-Rojas, Festival of Scholars, Cal Lutheran, Thousand Oaks, CA.
- 2013 "Immigration Enforcement at the Local Level: The Perspective of Police Officers." Panel Presentation with student Arely Rivera-Rojas, Pacific Sociological Association annual meeting, Reno, NV.
- 2012 "Teaching Focus Groups: Benefits and Challenges." Roundtable presentation, American Sociological Association annual meeting, Denver, CO.
- 2012 "Between Rhetoric and Reality: The Current State of Immigration Detention." Panel presentation, Pacific Sociological Association annual meeting. San Diego, CA.
- 2011 "The Criminalization of Immigration." Roundtable presentation, American Society of Criminology annual meeting. Washington D.C.
- 2009 "Professional Accountability: Identity, Values & Public Service." Session organizer and panel presentation, Pacific Sociological Association annual meeting. San Diego, CA.
- 2008 "Occupational Development on the Service Frontier: The Rise of Personal Training and Life Coaching." Panel presentation, American Sociological Association annual meeting. Boston, MA.
- 2008 "Life Coaching and the Commodity Frontier: A Case Study of a Pioneering Semi-Profession." Panel presentation, Pacific Sociological Association annual meeting, Portland, OR.

Updated Fall 2020

- 2007 "Gender, Life Coaching, and the Commodification of Interpersonal Services." Panel presentation, Interdisciplinary Conference on Intimate Labors, UCSB. Santa Barbara, CA.
- 2007 "The Construction of Expertise in Semi-professional Service Work." Panel presentation, Pacific Sociological Association annual meeting, Oakland, CA.
- 2005 "Building Bodies, Building Respectability: The Professionalization of Personal Trainers." Panel presentation, American Sociological Association annual meeting, Philadelphia, PA.
- 2005 "Gendered Expertise: Masculinized and Feminized Professionalism in Personal Training." Panel presentation, Pacific Sociological Association annual meeting, Portland, OR.
- 2005 "Body Work: Personal Trainers, Interactional Strategies, and Respect." Panel presentation, Couch Stone Symposium, Society for the Study of Symbolic Interaction, Boulder, CO.
- 2003 "Performance vs. Appearance: Body Negotiations of Collegiate Women Athletes." Panel presentation, Graduate Student Qualitative Research Conference, UCLA. Los Angeles, CA.
- 2002 "Performance vs. Appearance: Body Negotiations of Collegiate Women Athletes." Roundtable presentation, Midwest Sociological Society annual meeting, Milwaukee, WI.

### **Invited Presentations**

- 2013 "Dreaming Big, Imagining More: Mentoring Young Women to Seek Positions of Power." American Association of University Women, Annual Luncheon Moorpark, CA.
- 2012 "Hope for All: Faith and Criminal Justice." Invited panelist to discuss the Evangelical Lutheran Church in America's (ELCA) Social Statement on Criminal Justice. Cal Lutheran, Thousand Oaks, CA.
- 2012 "Lost in Detention." Invited panelist for post-film screening discussion, Organized by the CEJ and the student club Movimiento Estudiantil Chicano de Aztlan (MEChA), Cal Lutheran, Thousand Oaks, CA.
- 2010 "A Criminological Perspective on Immigration." Invited presentation for a panel discussion on immigration, sponsored by the CEJ, The Center for Leadership and Values, and College Republicans, Cal Lutheran, Thousand Oaks, CA.
- 2004 "Launching a Sociological Investigation." Invited talk given at the Undergraduate Sociology Association meeting, UCSB. Santa Barbara, CA.

## Media Interviews

- 2019 “Cult of the Coach,” by Roisín Dervish-O’Kane, *Women’s Health UK*, March (Accessed [online](#))
- 2018 “T.O. officials, residents, scholar don’t believe the Borderline shooting will define the city,” by Mike Harris, *The Ventura County Star*, Nov. 25 (Accessed [online](#))
- 2015 “Before Starting as a Coach, It Helps to Go Into Training” by Alina Tugend, *The New York Times*, March 6 (Accessed [online](#)).
- 2014 “Yes Means Yes: Proposed State Law Will Give More Power to Students who are Victims of Sexual Assault” by Alicia Doyle, *The Ventura County Reporter*, August 21 (Accessed [online](#)).

## CERTIFICATIONS

---

- 2020 Introduction to Learning and Teaching Online Certificate, Department of Digital Learning, Cal Lutheran.

## PROFESSIONAL ACTIVITIES

---

### Service as a Reviewer

- 2020 *Sociological Inquiry*
- 2020 *Youth & Society*
- 2020 *American Journal of Sociology*
- 2019 *Sociological Spectrum*
- 2019 *Youth & Society*
- 2018 *Youth & Society*
- 2018 *Journal of Integrated Social Sciences*
- 2017 *Youth & Society*
- 2017 *Justice Quarterly*
- 2016 *Work & Occupations*
- 2016 *Sociological Inquiry*
- 2016 *Gender and Society*
- 2016 *Sociological Forum*
- 2015 *Sociological Forum*
- 2015 *Social Forces*
- 2015 *Sociological Inquiry*
- 2015 *Journal of Criminal Justice Education*
- 2014 Book Manuscript: Rowman & Littlefield Publishers
- 2014 *Gender and Society*
- 2014 *Sociological Forum*
- 2013 *Social Problems*
- 2013 *Gender and Society*

Updated Fall 2020

- 2013 Book Manuscript: Sage Publications
- 2013 Book Manuscript: Wolters Kluwer Law & Business
- 2012 Book Manuscript: Routledge
- 2011 Book Manuscript: Sage Publications
- 2011 *Journal of Contemporary Ethnography*
- 2011 *Teaching Sociology*
- 2010 *Sociology of Sport Journal*
- 2010 Book Manuscript: Pearson Allyn & Bacon Publishers
- 2009 *Sociological Studies of Youth and Children*

### **Service to Regional and National Academic Associations**

- 2012 Panel Organizer, Pacific Sociological Association annual meeting. March 2012: San Diego.
- 2011 Roundtable Chair, American Society of Criminology annual meeting. Nov, 2011: Washington, D.C.

### **UNIVERSITY SERVICE**

---

#### **General Service to Cal Lutheran**

- 2020 AAUP Faculty Task Force
- 2020 “Intergroup Dialogue and Social Responsibility.” Co-facilitator with Dr. ElBassouny and Dr. Davidson at the Lunchbox Diversity Series for Faculty and Staff.
- 2020 Served as a representative of the Appointment, Rank and Tenure (ART) committee in two meetings with faculty applicants, Spring semester.
- 2018 Search committee member, Department of Political Science.
- 2018 “#MeToo Movement,” co-facilitator with Dr. Lucas and Dr. Adina Nack at the Lunchbox Diversity Series for Faculty and Staff.
- 2017 Title IX Investigator Training, Invited Participant, October 6th.
- 2019 Organizer, “Safe Passage College Experience.” 100 local elementary students visited Cal Lutheran for lectures, interactive lessons, and campus scavenger hunt.
- 2016-17 Mentor, two new faculty members.
- 2014-15 Mentor, new faculty member.
- 2012-20 Faculty Mentor, Cal Lutheran’s Women’s Intercollegiate Soccer Team.
- 2012-13 Faculty Mentor and Advisor First Year Experience Seminar.



Updated Fall 2020

- 2016 Organizer, “Safe Passage College Experience,” raised \$3k in on-campus funding to support 100 local elementary students’ visit to Cal Lutheran for lectures, interactive lessons, and campus scavenger hunt.
- 2015 Co-Organizer, “Policing for the 21<sup>st</sup> Century: Balancing Justice & Safety” with Cal Lutheran’s Campus Diversity Initiative, the CEJ, and the Dept. of Political Science, February, 26.
- 2014 Presenter, “Student-Centered Learning” Spring Faculty Retreat.
- 2013 Co-Organizer and Facilitator, “Community Forum on Immigration” in collaboration Dr. Akiko Yasuike and the CEJ, February, 28.
- 2013 Lead Organizer and Facilitator, Dr. Victor Rios’s campus visit and lecture, “Gang Crime: Problems and Solutions” in collaboration with the CEJ, March 19.
- 2012 Co-Organizer, Dr. Patti Adler’s Culver Endowment Lecture, “Self-Injury: The Silent Epidemic,” in collaboration with the CEJ, March 1st.
- 2011-13 Interviewer, Honor’s Day Visit, The Office of Undergraduate Admission.
- 2011 Co-Advisor, Not For Sale Club.
- 2011 Participant, “Senior Disorientation” Program for the Office of Student Life.

### **Service to Departments**

- 2020 Lead Author, Criminology and Criminal Justice Department Program Review
- 2015-20 Faculty Advisor, Criminal Justice Student Association
- 2019 Transfer advising session, T2CLU
- 2012-15 Faculty Advisor, International Sociology Honor Society, Alpha Kappa Delta (AKD) and Cal Lutheran’s Sociology Department Club
- 2012-15 Co-Faculty Advisor, National Criminal Justice Honor Society, Alpha Phi Sigma (APS) and the Criminal Justice Student Association
- 2015 Co-Organizer for Dr. Michelle Janning’s keynote lecture at the sociology honors society induction ceremony at Cal Lutheran, April 7<sup>th</sup>.
- 2014 Transfer advising, T2CLU, two sessions
- 2014 Lead author, Sociology Department Alumni Survey
- 2014 Co-Author, Criminal Justice Senior and Alumni Survey

Updated Fall 2020

- 2013-14 Co-Author, Criminal Justice Department Program review
- 2012-13 Co-Author, Sociology Department Program review
- 2013 Sociology Department Faculty Representative, Regent's Poster Session
- 2012-15 Academic advisor for 30+ students in Criminal Justice and Sociology
- 2012 Co-Organizer for Dr. Peter Adler's keynote lecture at the sociology honor society's induction ceremony at Cal Lutheran, March 1st

**Service to Student Scholarship**

- 2020 Mentor for McNair Scholar, Christian Law
- 2017-18 Faculty Advisor and Chair for Gallegly Fellow (Paulina Nunez), in Cal Lutheran's Master's of Public Policy (MPPA) program
- 2016-17 Faculty Advisor and Chair for Gallegly Fellow (Dalia Flores), Cal Lutheran's MPPA program
- 2016 Faculty Advisor/Mentor for one student's Independent Study Project
- 2016 Faculty Advisor/Mentor for one student's Directed Research Project
- 2016 Faculty Advisor/Mentor for one student's Internship
- 2015 Thesis Committee Member, MPPA Student
- 2015 Session Organizer and Faculty Mentor for three students' research projects and panel presentations, Festival of Scholars
- 2014 Session Organizer and Faculty Mentor for three students' research projects and panel presentations, Festival of Scholars
- 2013 Session Organizer and Faculty Mentor for three students' research projects and panel presentations, Festival of Scholars
- 2013-14 Faculty Advisor/Mentor for one student's Independent Study Project
- 2012-13 Faculty Advisor/Mentor for four students' Independent Study Projects
- 2012-13 Faculty Mentor for CEJ Student Fellow, Research in Service of Communities
- 2012 Faculty Mentor for two Criminal Justice students who served as research assistants

Updated Fall 2020

- 2012 Session Organizer and Faculty Mentor for six Sociology students' research projects and panel presentations, Festival of Scholars
- 2011-12 Faculty Advisor/Mentor for one student's Independent Study Project
- 2011 Session Organizer and Faculty Mentor for four students' research projects and panel presentations, Festival of Scholars.

### **University Committee Service**

- 2020- Member, Faculty Affairs and Development Committee (FADC)
- 2019-20 Member, Appointment, Rank & Tenure Committee
- 2017-19 Member, Athletic Policy Committee
- 2014- 17 Member, Institutional Review Board Committee
- 2012-14 Member, the Institutional Animal Care and Use Committee
- 2011-15 Member, Faculty Steering Committee, Center for Equality & Justice
- 2011-12 Member, EPPC Undergraduate Subcommittee

### **EMPLOYMENT HISTORY**

---

- 2012-2016 Assistant Professor, Criminal Justice & Sociology Departments, Cal Lutheran
- Fall 2010 Visiting Assistant Professor, Criminal Justice & Sociology Departments, Cal Lutheran
- Spring 2010 Lecturer, Cal Lutheran Adult Degree Education Program
- Spring 2010 Lecturer, Criminal Justice and Sociology Departments, Cal Lutheran.
- Spring 2010 Writer/Editor, ABC-CLIO Publishing
- 2008-2010 Lecturer, Sociology Department, UCSB
- 2006-2007 Teaching Associate, Sociology Department, UCSB