

California Lutheran University
Administrator/Staff Profile

	Fall 2015						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	116	79	195	139	79	218	413
FTE			191.5			202.4	393.9
Ethnicity:							
Caucasian	79	60	139	80	33	113	252
Hispanic	18	7	25	33	32	65	90
African American	3	4	7	3	4	7	14
American Indian/Alaskan	0	0	0	0	0	0	-
Asian/Pacific Islander	11	6	17	12	2	14	31
Multiracial	4	1	5	5	2	7	12
Unknown	1	1	2	6	6	12	14
Total Underrepresented/Foreign Nationals	36	18	54	53	40	93	147
% Underrepresented/Foreign Nationals	31%	23%	28%	38%	51%	43%	35.6%
	Fall 2014						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	120	75	195	138	77	215	410
FTE			191.1			195.0	386.1
Ethnicity:							
Caucasian	87	59	146	88	37	125	271
Hispanic	20	7	27	31	27	58	85
African American	2	3	5	2	3	5	10
American Indian/Alaskan	0	0	0	0	0	0	-
Asian/Pacific Islander	6	4	10	7	2	9	19
Multiracial	3	0	3	4	3	7	10
Non Resident Alien			0			0	-
Unknown	2	2	4	6	5	11	15
Total Underrepresented/Foreign Nationals	31	14	45	44	35	79	124
% Underrepresented/Foreign Nationals	26%	19%	23%	32%	45%	37%	30.2%

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	Fall 2013						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	113	75	188	127	64	191	379
FTE			184.2			178.0	362.2
Ethnicity:							
Caucasian	79	59	138	81	29	110	248
Hispanic	20	5	25	31	24	55	80
African American	2	3	5	2	3	5	10
American Indian/Alaskan	0	0	0	0	0	0	-
Asian/Pacific Islander	7	4	11	8	2	10	21
Multiracial	3	2	5	3	2	5	10
Non Resident Alien	2	1	3	0	2	2	5
Unknown	0	1	1	2	2	4	5
Total Underrepresented/Foreign Nationals	34	15	49	44	33	77	126
% Underrepresented/Foreign Nationals	30%	20%	26%	35%	52%	40%	33%
	Fall 2012						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	98	69	167	123	66	189	356
FTE			162.8			174	337.04
Ethnicity:							
Caucasian	68	56	124	80	34	114	238
Hispanic	18	4	22	29	21	50	72
African American	2	3	5	1	4	5	10
American Indian/Alaskan	0	0	0	0	0	0	-
Asian/Pacific Islander	6	3	9	9	2	11	20
Multiracial	2	1	3	2	2	4	7
Non Resident Alien	2	1	3	0	1	1	4
Unknown	0	1	1	2	2	4	5
Total Underrepresented/Foreign Nationals	30	12	42	41	30	71	113
% Underrepresented/Foreign Nationals	31%	17%	25%	33%	45%	38%	32%

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	Fall 2011						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	95	69	164	121	62	183	347
FTE			152			165	317.56
Ethnicity:							
Caucasian	66	56	122	84	31	115	237
Hispanic	17	5	22	28	23	51	73
African American	2	2	4	1	1	2	6
American Indian/Alaskan	0	0	0	0	0	0	-
Asian/Pacific Islander	6	3	9	5	3	8	17
Multiracial	1	1	2	1	1	2	4
Non Resident Alien	2	1	3	0	1	1	4
Unknown	1	1	2	2	2	4	6
Total Underrepresented/Foreign Nationals	28	12	40	35	29	64	104
% Underrepresented/Foreign Nationals	29%	17%	24%	29%	47%	35%	30%
	Fall 2010						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	98	58	156	114	63	177	333
FTE			144			158	302.37
Ethnicity:							
Caucasian	70	49	119	83	31	114	233
Hispanic	16	4	20	26	26	52	72
African American	3	2	5	1	1	2	7
American Indian/Alaskan	0	0	0	0	1	1	1
Asian/Pacific Islander	6	1	7	3	2	5	12
Multiracial	1	1	2	1	0	1	3
Non Resident Alien	1	1	2	0	0	0	2

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Unknown	1	0	1	0	2	2	3
Total Underrepresented/Foreign Nationals	27	9	36	31	30	61	97
% Underrepresented/Foreign Nationals	28%	16%	23%	27%	48%	34%	29%
	Fall 2009						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	94	59	153	109	58	167	320
FTE			143			152	294.35
Ethnicity:							
Caucasian	70	50	120	78	27	105	225
Hispanic	14	4	18	28	24	52	70
African American	2	3	5	0	1	1	6
American Indian/Alaskan	0	0	0	0	1	1	1
Asian/Pacific Islander	6	1	7	2	2	4	11
Multiracial	1	1	2	1	1	2	4
Unknown	1	0	1	0	2	2	3
Total Underrepresented	23	9	32	31	31	60	92
% Underrepresented	24%	15%	21%	28%	53%	36%	29%
	Fall 2008						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	87	58	145	102	55	157	302
FTE			142			145	286.98
Ethnicity:							
Caucasian	65	50	115	74	23	97	212
Hispanic	12	4	16	27	25	52	68
African American	2	2	4	-	1	1	5
American Indian/Alaskan	-	-	-	-	1	1	1
Asian/Pacific Islander	6	1	7	1	2	3	10
Multiracial	1	1	2	0	1	1	3
Unknown	1	-	1	-	2	2	3
Total Underrepresented	21	8	29	28	32	58	87
% Underrepresented	24%	14%	20%	27%	58%	37%	29%
	Fall 2007						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	88	61	149	109	55	164	313
FTE			139			147	286.3
Ethnicity:							
Caucasian	66	52	118	78	26	104	222
Hispanic	12	5	17	27	24	51	68
African American	4	1	5	1	2	3	8
American Indian/Alaskan	-	1	1	-	1	1	2
Asian/Pacific Islander	5	1	6	2	1	3	9

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Multiracial	1	1	2	0	1	1	3
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Unknown	-	-	-	1	-	1	1
Total Underrepresented	22	9	31	30	29	59	90
% Underrepresented	25%	15%	21%	28%	53%	36%	29%
	Fall 2006						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	85	58	143	101	50	151	294
FTE			133			139	272.85
Ethnicity:							
Caucasian	62	51	113	74	22	96	209
Hispanic	13	5	18	24	25	49	67
African American	4	1	5	1	1	2	7
American Indian/Alaskan	-	1	1	-	1	1	2
Asian/Pacific Islander	5	0	5	2	0	2	7
Multiracial	1	-	1	0	1	1	2
Unknown	-	-	-	-	-	-	-
Total Underrepresented	23	7	30	27	28	55	85
% Underrepresented	27%	12%	21%	27%	56%	36%	29%
	Fall 2005						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	85	56	141	87	39	126	267
FTE			135			113	247.97
Ethnicity:							
Caucasian	65	48	113	69	18	87	200
Hispanic	10	4	14	10	20	30	44
African American	4	1	5	-	1	1	6
American Indian/Alaskan	-	0	-	-	-	-	-
Asian/Pacific Islander	2	1	3	6	0	6	9
Multiracial	1	-	1	1	-	1	2
Unknown	3	2	5	1	-	1	6
Total Underrepresented	17	6	23	17	21	38	61
% Underrepresented	20%	11%	16%	20%	54%	30%	23%
	Fall 2004						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	73	54	127	89	36	125	252
FTE			121			109	229.98
Ethnicity:							
Caucasian	59	48	107	73	18	91	198
Hispanic	8	3	11	9	18	27	38
African American	4	1	5	-	-	-	5
American Indian/Alaskan	-	0	-	-	-	-	-
Asian/Pacific Islander	1	1	2	4	0	4	6

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	Multiracial		-		-		-		2		-		2		2	
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Unknown	1	1	2	1	-	1	3
Total Underrepresented	13	5	18	15	18	33	51
% Underrepresented	18%	9%	14%	17%	50%	26%	20%
	Fall 2003						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	78	59	137	95	35	130	267
FTE							
Ethnicity:							
Caucasian	64	51	115	83	18	101	216
Hispanic	9	5	14	8	17	25	39
African American	3	1	4	-	-	-	4
American Indian/Alaskan	-	-	-	-	-	-	-
Asian/Pacific Islander	2	2	4	3	0	3	7
Multiracial	-	-	-	1	-	1	1
Unknown	-	-	-	-	-	-	-
Total Underrepresented	14	8	22	12	17	29	51
% Underrepresented	18%	14%	16%	13%	49%	22%	19%
	Fall 2002						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	69	49	118	94	35	129	247
FTE			112			113	225.1
Ethnicity:							
Caucasian	57	42	99	82	17	99	198
Hispanic	7	3	10	8	17	25	35
African American	3	1	4	-	-	-	4
American Indian/Alaskan	-	1	1	-	-	-	1
Asian/Pacific Islander	2	2	4	3	1	4	8
Multiracial	-	-	-	1	-	1	1
Unknown	-	-	-	-	-	-	-
Total Underrepresented/Foreign Nationals	12	7	19	12	18	30	49
% Underrepresented/Foreign Nationals	17%	14%	16%	13%	51%	23%	20%
	Fall 2001						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	65	47	112	99	33	132	244
FTE			108			115	222.3
Ethnicity:							
Caucasian	54	42	96	86	15	101	197
Hispanic	7	2	9	10	17	27	36
African American	3	1	4	0	0	-	4
American Indian/Alaskan	0	0	-	0	0	-	-
Asian/Pacific Islander	1	2	3	2	1	3	6

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Multiracial	0	0	-	1	0	1	1
Unknown	0	0	-	0	0	-	-
Total Underrepresented	11	5	16	13	18	31	47
% Underrepresented	17%	11%	14%	13%	55%	23%	19%
	Fall 2000						
	Administrators			Staff			Total
	F	M	ALL	F	M	ALL	
Headcount	68	47	115	103	29	132	247
FTE			108.7			111.8	220.5
Ethnicity:							
Caucasian	58	42	100	92	14	106	206
Hispanic	6	2	8	8	15	23	31
African American	3	1	4	0	0	-	4
American Indian/Alaskan	0	0	-	0	0	-	-
Asian/Pacific Islander	1	2	3	2	0	2	5
Multiracial	0	0	-	1	0	1	1
Unknown	0	0	-	0	0	-	-
Total Underrepresented	10	5	15	11	15	26	41
% Underrepresented	15%	11%	13%	11%	52%	20%	17%